



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1<sup>st</sup> Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax:+91-612-250 4960, Website:www.brllp.in

Ref:- BRLPS/Proj/695/14/ 2198

Date:- 15.10.2015

### Office Order

Approval of the competent authority is hereby conveyed to all concerned in respect of Salary Fitment – Slab Fixation and annual increment of the SPMU staffs as per revised salary structure with effect from 01.04.2013.

The fitment has been done on the basis of the experience claimed and documents submitted at the time of joining.

The scanned copies of approved salary fixation document are attached herewith for reference and necessary action.

(Arun Kumar Sah)

State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, FO, PS, PO
2. All PCs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Account Section
6. Concerned file



### Subject: Proposal of Salary Fixation of Newly Joined Staff at SPMU

Sl	Name	Position	D.O.J	Experience Details			Remarks	Slab recommended by the Committee	W.e.f.	Basic Amount
				Total Experience considered by the committee						
				Year	Month	Days				
1	Jiban Kumar Jha	SPM-Ins.	25/08/15	10	1	2	More than 4 years BRLPS exp. + more than 5 years	3rd Slab + 5%	25.08.15	45780
								5% annual increment on basic w.e.f.	25.08.16	48069
								5% annual increment on basic w.e.f.	25.08.17	50472
								5% annual increment on basic w.e.f.	25.08.18	52996
2	Prem Prakash	SPM-MIS	17/08/15	9	4	6	3rd Slab- 11 yrs	2nd Slab w.e.f.	17.08.15	35900
								5% annual increment on 2nd Slab w.e.f.	17.08.16	37695
								3rd Slab w.e.f.	11.04.17	43600
								5% annual increment on 3rd Slab w.e.f.	11.04.18	45780
3	Pankaj Kumar Singh	PM-M&E	25/08/15	5	5	23	6 years for 2nd Slab and 8 Years exp. is required for 3rd Slab.	1st Slab w.e.f.	25.08.15	20100
								2nd Slab w.e.f.	02.03.16	24400
								5% annual increment on 2nd Slab w.e.f.	02.03.17	25620
								3rd Slab w.e.f.	02.03.18	29600
4	Ajay Kumar	PM-Jobs	4/9/2015	5	4	22	4 years BRLPS exp. Is required for 3rd Slab.	3rd Slab w.e.f.	4.9.15	29600
								5% annual increment on 3rd Slab w.e.f.	4.9.16	31080
								5% annual increment on basic w.e.f.	4.9.17	32634
								5% annual increment on basic w.e.f.	4.9.18	34266
5	Udai Kumar	PM-BL	18/09/15	8	0	18	4 years BRLPS exp. Is required for 3rd Slab.	3rd Slab w.e.f.	18.09.15	29600
								5% annual increment on 3rd Slab w.e.f.	18.09.16	31080
								5% annual increment on basic w.e.f.	18.09.17	32634
								5% annual increment on basic w.e.f.	18.09.18	34265.7
6	Pawan Kumar Priyadarsi	PM-COMM.	8/9/2015	5	10	18	4 years BRLPS exp. Is required for 3rd Slab.	3rd Slab w.e.f.	8.9.15	29600
								5% annual increment on 3rd Slab w.e.f.	8.9.16	31080
								5% annual increment on basic w.e.f.	8.9.17	32634
								5% annual increment on basic w.e.f.	8.9.18	34265.7

*[Handwritten Signature]*





# JEEVIKA

## BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY

Sl. No.	Name	Position	D.O.	Experience Details			Remarks	Slab recommended by the Committee	W.e.f.	Basic Amount
				Total Experience considered by the committee						
				Year	Month	Days				
7	Ritesh Kumar	PM-HRD	4/9/2015	6	11	5	4 years BRLPS exp. Is required for 3rd Slab.	3rd Slab w.e.f.	4.09.15	29600
								5% annual increment on 3rd Slab w.e.f.	4.09.16	31080
								5% annual increment on basic w.e.f.	4.09.17	32634
								5% annual increment on basic w.e.f.	4.09.18	34265.7
8	Anil Kumar Yadav	PM-LH	42102	7	5	9	4 years BRLPS exp. Is required for 3rd Slab.	3rd Slab w.e.f.	4.08.15	29600
								5% annual increment on 3rd Slab w.e.f.	4.08.16	31080
								5% annual increment on 3rd Slab w.e.f.	4.08.17	32634
								5% annual increment on basic w.e.f.	4.08.18	34266
9	Satish Kumar	PM-CI	27/08/15	3	8	3	up to 2 years BRLPS exp. is required for 2nd Slab.	1st Slab w.e.f.	27.08.15	20100
								2nd Slab w.e.f.	23.10.15	24400
								5% annual increment on 2nd Slab w.e.f.	23.10.16	25620
								3rd Slab w.e.f.	23.10.17	29600
10	Ranjan Kumar	PM-FL&IB	27/08/15	4	10	25	4 years BRLPS exp. is required for 3rd Slab.	3rd Slab w.e.f.	27.08.15	29600
								5% annual increment on 3rd Slab w.e.f.	27.08.16	31080
								5% annual increment on basic w.e.f.	27.08.17	32634
								5% annual increment on basic w.e.f.	27.08.18	34266

Besides above, Mr. Ranjit Kumar, earlier working as Finance Officer has joined as Chief Finance Officer (Reg. No. 1500123) on 03.09.2015. He put up an application before competent authority to provide pay protection. Copy of application may be seen at C/.....73..... . Competent Authority has awarded him pay protection (Copy of earlier basic salary that is Rs. 61350/ on which pay protection has been awarded is placed at C. 74.....). Approved instruction towards his salary fixation may be seen at C/.....75-79....., Approved proposal is as follows:

Basic salary of Mr. Ranjit Kumar, CFO would be 7 times 5% annual increment on 2nd Slab of Salary of CFO w.e.f date of joining which is equal to earlier basic salary of his FO position.

Detailed basic calculation on the basis of above principle is annexed at C/ 82  
 Other entitlement will be provided to him on above basic of Rs. 61350/. w.e.f. his date of joining, as per the provision of HR manual of BRLPS whereas 5% annual increment will be awarded on completion of every one year service from date of joining.